

Agenda



**To: Members of the Student Organisation at BI Norwegian Business School
in Oslo**

Date: 26th October 2024

Time: 11:00 – 18.00

Place: A1-040

Agenda

Case 11-24 Approval of notice and agenda

Case 12-24 Nomination of General Assembly Chairman, Secretary, Vote Counters, and persons to sign the protocol

Case 13-24 Approval of the protocol from the General Assembly 11.04.2024

Case 14-24 Registration of optional cases

Case 15-24 Orientation from the Campus Management at BISO Oslo

Case 16-24 Orientation of the Change in the Ruminant Fee/Structure

Case 17-24 Proposed Changes to BISO Oslo's Local Laws

Case 18-24 Nomination of the Knight of Nydalen

Case 19-24 Nomination of the BISO Oslo Honorary Member

Case 20-24 BISO Oslo's Local half annual accounts

Case 21-24 Budget for 2025

Case 22-24 Election of Representatives for the Welfare Council (Velferdstinget)

Case 23-24 Election of Deputy Representatives for the Welfare Council (Velferdstinget)

Case 24-24 Election of Delegates for the National Meeting

Case 25-24 Optional cases

Case 11-24 Approval of notice and agenda

Proposed decision from the Management:

The notice and agenda are approved as it is.

Case 12-24 Nomination of General Assembly Chairman, Secretary, Vote Counters, and persons to sign the protocol

Proposed decision from the Management:

General Assembly Chairman: Misha Mohammadi (External)

Secretary: Maya-Katrin Skjeldal (Control Committee, BISO Oslo)

Vote Counters: Maya-Katrin Skjeldal (Control Committee, BISO Oslo) Markus Hviding (HR, BISO Oslo)

Signing the protocol: Marie Haga Eriksen (President, BISO Oslo)

Signing the protocol: Maya-Katrin (Control Committee, BISO Oslo)

Signing the protocol: Markus Hviding (HR, BISO Oslo)

Case 13-24 Approval of the protocol from the General Assembly 11.04.2024

The protocol from the previous GA on the 11.04.24 is attached “Protocol GA Spring 2024”.

Proposed decision from the Management:

The Protocol is approved as it is.

Case 14-24 Registration of optional cases

Orientations and discussion matters can be addressed, but decision matters will not be addressed as an optional case on the General Assembly.

Proposed decision from the Management:

Optional cases will be taken under Case 25-24 Optional Cases

Case 15-24 Orientation from the Campus Management at BISO Oslo

Attached is the written orientation from the Management at BISO Oslo in English. The President, Marie Haga Eriksen will hold an oral orientation on behalf of the BISO Oslo Campus Management and questions can be asked to any of the Management members.

Proposed decision from the Management:

The report is taken to orientation.

Management Orientation - Autumn 2024

1. President
2. Financial Controller
3. Head of Business Relations
4. Head of Marketing & PR
5. Head of Academics
6. Head of External Affairs
7. Head of Operations
8. Head of Projects
9. Head of Societies
10. Head of Academic Associations

President – Marie Haga Eriksen

Dear General Assembly,

First and foremost, I would like to express my gratitude for the trust you placed in me by electing me as your President at the last General Assembly. It is an honor and a responsibility I do not take lightly. Although I've been part of the Campus Management for 18 months already, stepping into this role feels like a fresh start. It has challenged me in new ways, helping me learn more about both myself and my favorite organization, BISO.

I am very fortunate to lead a team of nine dedicated students who are working tirelessly to shape BISO Oslo. While we are still in the early stages, I'm excited to see how they grow and develop over the coming year. Over the past few months, I've worked closely with the Heads of Management to understand their roles and align our goals with BISO's strategy and action plan. One of our main goals this year is to increase the value of BISO membership, and together we have actively worked towards achieving that. Further, the Management will continue to support all units, focusing on social inclusion, academic and networking opportunities, and student welfare. Your feedback is of great importance to us, so please do not hesitate to reach out if you have any.

BISO is built by students, for students. To all our units- thank you for the work you do! It is your passion and involvement that make BISO what it is today. Thank you for your commitment and for the impact you make. Without you, BISO would not be much. Your ideas, opinions, and vision are invaluable, and I look forward to further developing BISO alongside you in the coming year.

As a representative on BISO's Board of Trustees, I've also collaborated with the other Presidents to revise changes to the Remuneration Fee. This has been a challenging process, but we are committed to establishing a solid foundation for future Managements to successfully carry out their responsibilities.

In addition, I've maintained ongoing communication with BI to strengthen the relationship between our organizations. It has been a pleasure to strengthen our collaboration with BI Athletics, with a focus on bettering the social welfare of our students.

Finally, I want to extend my gratitude to Emilie, every HR team leader and advisor for your outstanding work on recruitment this semester and your support. A special thanks to Maya-Katrin for the great support you provide to our campus through the Control Committee. I'd also like to thank AU+ for their continuous support and guidance, and to the former President, Sindre, for being a great mentor. To my fellow BISO Presidents, thank you for always offering support and advice. And, of course, to my Management- thank you for the incredible work you do.

Financial Controller – Martinus Høybakk Olsvik

Dear GA,

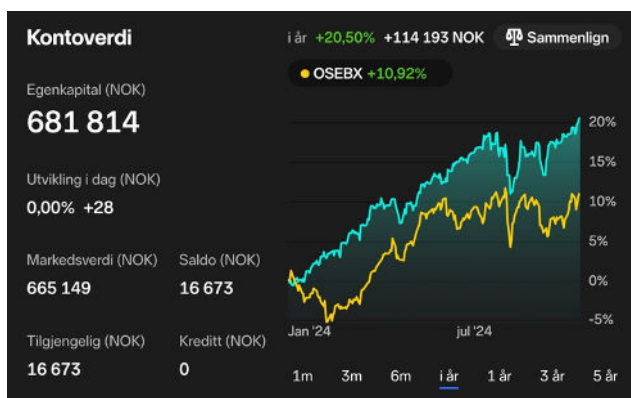
Thank you for electing me as your FC for the academic year during the previous assembly. It has been a rather hectic period and the learning curve for my role has felt rather steep at times. Most of my time so far this semester has been spent assisting various financial managers with the basics of their roles and providing support to our projects such as KD and FR. It's been a long recruitment process, and we held an FM workshop quite late this semester (9. Oct), however I am quite pleased with our new financial managers and look forward to working with them.

We're doing well financially, and I have inherited a stable situation from our previous FC. Therefore, there have been a few difficult discussions on how we are to use our surplus funds and spend them fairly amongst the units. I've spent time with units personally going through their budgets and giving them a better understanding of their financial situations both good and bad. For this I've gotten plenty of positive feedback and the units seem pleased to be able to have more discussions with the FC. We've also tried to involve the rest of management more in their budgets and financials, thereby helping FC stay up to date on changing events and budget posts that go unused. This mostly applies to HoAA and HoS.

Concerning the recruitment process, we have assembled a very competent board for BISO Invest and I want to thank my HR representative for being an enormous help during this process. Her insight has been invaluable. I also want to thank our financial advisor and business controller for assisting me with various tasks related to my role. Whilst also providing me with valuable insight and sometimes humbling feedback. Being part of management has been incredibly rewarding and challenging so far. I've been very impressed by my fellow management members and the countless hours and dedication they put in to make the organization the best it can be. My goal going forward is to collaborate more closely with the larger units and strengthen Finance Hub Intranet as an information platform, helping units to confidently manage their budgets and operate more autonomously.

One of my areas of responsibility is helping manage BISO Invest, the staff function is responsible for managing our BISO fund and I'll provide a quick run-down of our five biggest positions. You'll also see a chart looking over the development of the fund and our NOK 681.814 AUM (Asset under Management).

1. *DNB NOR OBX (SEK)* 27,46%
2. *Microsoft (USD)* 8,06%
3. *Vanguard Financials ETF (USD)* 4,47%
4. *NorQuant Multi Asset A (NOK)* 3,84%
5. *BOUVET (NOK)* 3,68%



Head of Business Relations – Kristoffer Lundeberg

Firstly, I would like to thank the HR department for contributing to several effective recruitment processes this year. Due to taking a more active role in Female Business Forum and recruiting two Business Advisors, the workload put upon you have been higher than usual from my role. Your assistance during this process have been invaluable.

Since taking over the role at the start of July, I lot of my time has been spent doing backlog and fulfilling commitments made by the previous HoBR. This includes revitalizing important collaborations and finalizing extensions for sponsorships.

Much of my time has also been spent updating current and creating new system for internal information flow. One of the main goals I have set for the positions this year is to create effective systems for internal communication and ensuring a well-organized structure for future collaborations. A new internal CRM system is currently in the works and will be implemented to ensure that communication from the Business department to all subunits are clear and well organized.

Business Relations department

To increase work capacity and ensure availability, to Business Advisors has been added to the Business Department. This role aims to fill the tasks of what was previously “Markedsutvalget” and Business Connect, as well as assisting the current HoBR.

Business Relations Advisor – Purposely work to create new and engaging collaborations with professional partner

Business Operations Advisor – Task with maintaining a system for effective internal communication and coordination

Company Activity

Since the start of 2024 we have seen a decrease in company activity throughout the organization. This includes interest around NU, association day and other event hosted at campus. There are multiple factors contributing to this decrease, the biggest one being the significant decrease in earnings for a lot of our relevant companies. This has resulted in a less funding for HR/recruitment, which means companies are a more selective when it comes to attending student hosted events and activities.

To combat this, I have from the start of the semester challenged NU and Business Relations managers to think differently about the events/activities we offer. Differentiating our events from what has been standard the last couple of years, will help drive student engament and

therefore result in more company activity. Throughout the coming year I would like to continue this innovative work, to ensure we develop a bigger

portfolio of activities and event suited to give us more sustainability when it comes to income.

BISO membership value

Another big goal we have set for the year is increasing the indirect value you get as BISO members. This means developing new collaborations with different companies to provide our members with value through discounts and opportunities. I am currently in talks with several popular companies, with the goal of developing long lasting relations and provide the organization with a backbone of useful resources. This will also be the Business Relations Advisors main responsibility.

Internal coordination and communication – CRM

One of the biggest challenges this organization faces are the loss of information and knowledge that happens due to the frequent replacement of key roles. To help create a more sustainable where more knowledge is transferred from year to year, there will be put a stronger emphasis on creating clear system for communication and coordination as well as a clear file structure. This will provide future HoBR with an easily accessible database of information regarding company and subunit relations, which will contribute to future development. A big part of this is the internal system for CRM, which the Business Operations Advisor is responsible for.

A part of this has been updating the Business guidelines, as well as creating templates for agreement made with professional companies. This aim to give future Business Relations managers with a clearer structure to work within and ensure less time must be spent searching for information.

Masters Network Day and Business Hotspot

The Masters Network Day has been a economic boost since the project started, and this year the Business teams look to future develop the event. This means creating a more tailored event for attending companies, as well as increase student engagement.

When it comes to the Business Hotspot project, there is a bigger need for development before the project could set into action again. Last semester effort showed that the project has potential, but key elements has to be changed for the project to fulfill its goals.

Head of Marketing & PR – Isabelle Jenssen

Dear General Assembly,

As the new Head of Marketing in BISO, this past semester has been an incredible journey filled with learning, challenges, and growth. I would like to begin by extending my heartfelt thanks to the Branding Committee for their constant support, and to our president, Marie, for her invaluable guidance and creative problem-solving. Her extensive knowledge of BISO has been a key asset, helping me navigate my new role with confidence and innovation.

My time in this position began during two of BISO's largest projects: Fadderullan and Karrieredagene. I want to express deep appreciation to the respective management teams for these events, both of which were executed with excellence. It has been an honor to be involved in their success, and I am eager to continue building a strong foundation on behalf of our media team for the future projects.

A significant part of this semester's work was recruitment. I am immensely grateful to the HR team for their unwavering support in helping us recruit new members to BISO Media. Their efforts were crucial in ensuring that our team could continue to grow and thrive. Recruitment is always a challenge, but with the support of BISO Media, management, and HR, we successfully overcame it. I'm excited to get to know the new team members and work with them on future projects.

At the start of this semester, BISO Media faced a number of challenges due to a transition in leadership, including replacing our previous manager. However, I am proud to report that we now have a full board, and we have begun important discussions on the direction we want to take BISO Media in the upcoming year. The potential for growth and optimization is limitless, and I am continually impressed by the creativity and engagement of our team. Together, we are working towards an exciting future for BISO Media.

In October, we held a successful PR Managers Workshop, welcoming both new and returning members to their roles. This was the first time we introduced the ETT BISO concept and strategy, dedicating a majority of the workshop to casework. We assessed the current situation from the perspectives of our units, which provided valuable insights that will shape our work moving forward.

Finally, we have been hard at work preparing for the upcoming implementation of ETT BISO for Campus Oslo. This has proven to be a complex project with many concerns that need to be addressed. It is clear that a solid foundation is essential for its success, and we are committed to using all available resources to develop the best plan possible. Our goal is to

create a sustainable model that will benefit our campus for years to come.

Thank you for your continued support, and I look forward to what the future holds for BISO and BISO Media.

Sincerely,

Isabelle Jenssen

Head of PR & Marketing, BISO Oslo

Head of Academics – Steven Quang Tran

My role serves as the bridge between BI and BISO, where my main responsibility is to represent students' interests in BI forums. A significant part of this is supporting the Academic Relations Managers (ARMs), which has been a key focus for me this fall semester.

Supporting Academic Relations Managers (ARM): I organized an Academics workshop to foster dialogue between experienced and new ARMs, clarifying responsibilities and expectations. For the ARMs that did not have the opportunity to meet on the workshop I will give an opportunity for a 1-2-1 onboard as a substitute.

Program Committees (UUV): BISO has traditionally been well-represented in the UUV Bachelor committee but lacked presence at the UUV Master's level. At the UUV Bachelor, we have ensured that all bachelor programs are at a high standard both academically but also psychosocially.

The Senate: I have actively advocated for students in the Senate, with several of BISO's proposals gaining traction. Here I sit along with the national Academic & Political Coordinator Carl and ensure that BISO's Academic Target document is being represented.

Master Chamber: I have worked to strengthen the relationship with the current Master Chamber leader, and we are establishing a permanent BISO presence in these meetings. This platform now amplifies the voice of master's students, a perspective that was previously underrepresented.

Academic Team: I have bi-weekly meetings with the Heads of Academics from other campuses, providing a space to discuss challenges and unify our voices across various forums. I'd like to thank my fellow Heads of Academics for their teamwork this fall and extend a warm welcome to the new members stepping into their roles!

Head of External Affairs – Ronja Haugstad Larsen

This orientation deals with the activity as Head of External Affairs from 01.07-10.10.

Dear General Assembly,

Thank you for putting your trust in me as your Head of External Affairs. I hope you find the work in this orientation satisfactory and up to your expectations.

As HoEA my main responsibility is to represent the students of BISO Oslo in all relevant political forums, including Studenthovedstaden and most importantly The Welfare Council of Oslo and Akershus (VT). Out of the 37 representatives in VT, BISO Oslo has three delegates. This means that networking and maintaining a good relationship with the other institutions outside of meetings is important. Thanks to the work done last year by the last HoEA, Carl William, and the work I am now continuing, BISO Oslo has established ourselves in the political landscape, while building relationships with the other student democracies.

This period, the most important cases has been Studenthuset SO23 and the budgeting meeting. SO23 has been our core issue for a long time, and something we'll keep voicing until we've been heard. If you want more info about the SO23 case, feel free to send me a message or stop by, I'm always excited to talk about BISO politics!

Since the semester started, the most crucial task at hand has been to recruit a new Student Political Unit (SPU). We've had to extend the application deadline a few times, but we've landed a fantastic new manager, and I'm positive that we'll have a wonderful new board right after this orientation is sent in. The recruitment period has been a time-consuming task, but thanks to the amazing HR team, with Ole as my main contact, every part of the process has run smoothly.

For the remainder of the semester, my main focus will be to keep building BISO Oslo's network, for example by making sure that we have representatives in boards and committees outside of VT. I'll also spend a great amount of time helping the SPU board and the new VT reps to get comfortable in their roles, to make sure they're ready to represent the students of BI. And of course, I'll continue to fight in the SO23-case.

Lastly in my orientation, I want to say that if you want to get involved in student politics, learn something new, or just have a matter you think is interesting and want to discuss or voice, let me know! I'm always happy to hear what the students of BI are concerned about or find interesting, or just discuss political matters for fun! You can reach me at external.oslo@biso.no, or just stop by the office sometime!

Head of operations – Ryan Hatch

Dear general assembly,

I would like to thank those of who voted for me, I believe I have been able to make a positive impact in this role and am excited to see what the future holds. Thank you to my HR team, I am very grateful for your amazing effort.

BISO Impact are planning a lot of events and I've been assisting them in the process. They are also looking to take on more projects to improve mental health. BISO Impact are working on a number of collaborations with other units.

BISO Charity is hosting our charity ball November 2nd. They are doing a great job at expanding our charity outreach locally.

The new event committee is organizing a Halloween party and some very exciting holiday activities.

SLM

Staff Leader Meeting (SLM) is a monthly meeting held for all the staff function manager to get information things happening in the organization and spar between each other. The first one we've went through what they do and the intranet. And got the new boards moving in the right direction.

Management

The other part of this role is to support the management with tasks that they may need help with, much of this is administrative work. You can say I've been a helping hand to the management. Aiding in whatever tasks they need help with. It also helps the other management members to keep focus on their tasks because they have an extra person to rely on. We have made changes to the structure and lay out of recruitment day and our happy with our result. I am also doing my best to support academic association's profession days. As a reminder I am the one responsible for bookings of various things for example classrooms goes through the Head of Operations now. The ordering of Rekom cards is also the responsibility of the Head of Operations. As this role enters a transitory state I am doing my best to advise and enable those around me so that the standards of BISO are met. Thank you for time and patience I am truly honored to work along side such engaging and kind students.

Head of Projects – Henriette Strand Holm

Hello everyone,

As the Head of Projects at BISO Oslo, I stepped into the role in mid-March. Since then, I've been working on the final phases of our projects. Alongside this, I've updated our guidelines and onboarding processes. We have now completed this year's projects and have filled most positions for all projects for the new year. I want to extend a heartfelt thank you to the HR team—those who served last semester, and especially Adriane, my HR team leader for the projects, and Victoria, who helped me through a hectic recruitment period—thank you so much!

Fadderrullan achieved an enormous milestone this year by gathering up to 3,000 students at our concert arena, which is over twice as many as last year! This means better offerings for all new and existing students who participated in the buddyweek. We have merged GSS (which is the buddyweek for master's students) and FR due to logistical reasons. This was the first year we implemented this, and we are extremely pleased with how this merger turned out.

Career Days went exceptionally well, with approximately 90 companies visiting our school. The well-planned seminars, workshops, and networking events provided invaluable opportunities for both students and companies. Students had the chance to engage directly with industry professionals, explore potential career paths, and even secure internships and job offers. The companies were impressed with the caliber of our students and appreciated the seamless organization of the event. This success not only enhances our school's reputation but also strengthens our partnerships with the business community.

BBL was carried out in April and set an excellent starting point for next year's BBL. This year's event included a series of competitive challenges, collaborative projects, and leadership development activities that energized our students. The enthusiasm and commitment displayed were truly inspiring. I'm thrilled to announce that we've implemented new strategies and training programs aimed at improving our performance. I am super excited to finally secure a victory over NHH in the upcoming competition. With the groundwork we've laid this year, I'm confident that we're on the path to success.

Wintergames 2024 was and is a fantastic event that we arranged in February. However, due to not being able to set up a board, we have chosen to postpone Wintergames 2025 and will conduct the next Wintergames in 2026. We look forward to creating a truly great and sustainable project that will give the students the best experience ever!

Thank you all for your dedication and hard work. Together, we've achieved remarkable milestones, and I am confident we will continue to reach new heights in the coming year.

Head of Societies – Lian Hatzaw

Dear General Assembly,

First of all, I would like to express my gratitude for being elected as the Head of Societies last General Assembly. This role has been challenging but at the same time educational. Since entering the role, I have worked with different people on various task which I will elaborate further. I take a big pride in all the societies that we have on campus, and the huge diversity that is between the different societies. My goal while being the Head of Societies is to create a strong fundament and opportunities for the different societies to grow and become sustainable to strengthen the student welfare on campus.

Personnel matters

A significant part of my workload so far has focused on recruitment, onboarding and other personnel matters. I would like to take this opportunity to thank my HR Team lead by Maya, and to thank our two new advisors in the Society team August and Martina.

The HR team have worked tirelessly with recruitment, and I am proud to say that we have recruited engaged and highly motivated students who I look forward to work closer with in the time forward.

Onboarding is crucial part for new board members. I have meetings with every new board member who have been recruited through HR to give them a proper introduction to the organization and how their role will be. There is a lot room for improvement on my side when it comes to this. I am therefor trying to develop a better onboarding program.

A big part of my role is also to handle conflicts and other matters related to personnel. In these situations, I have relayed on my HR team, and I don't know what I would have done without. I would also like to thank Tanweer for guidance and Control Committee for good cooperation.

Guideline and Intranet for the Societies

This past month I have been working on how I can facilitate for growth and development in for the societies, and how they can become more sustainable even if they lose key members of the board.

To achieve this goal the societies, need a proper resource specifically for them. I have started to develop the Intranet. The Intranet is the most important source for information, and I see the need and the value of having a Society Hub.

Another important resource to achieve my goal is to develop a proper guideline for the societies. The main issue that I am facing while make the first draft is to make a guideline

which is suitable for all the different societies that we have on campus. The finished product will be a crucial resource for the board members and their work.

New societies

Another goal of mine is to strengthen the student welfare on campus. Since the societies are a meeting place for like-minded students, I want to open new societies. During this fall I have had meetings with multiple engaged students who want to take on this task. There have been many strong applicants with good ideas for new societies. I hope to make some of the ideas a reality and open new societies that can bring value to BISO and for the students at BI

Collaboration with the other campuses

I have also been in contact with the other Head of Internal Affairs on the other campuses. We help each other out when it comes to cases and other matters. I would like to thank them for the support and Irina from Operations Unit for facilitating for this opportunity.

Closing remarks

I am grateful to have the opportunity to be part of the Campus Management and to be the Head of Societies. The experiences I have gotten through this role so far are indescribable and something I will carry forward in future work but also personal life. I want to take this opportunity to thank the others in the management for great collaboration and friendship we have gotten. And again thank you for trusting me in this role.

Head of Academic Associations – Jonathan Smith-Udnæs

Dear General Assembly,

I want to start this orientation off by giving showing my gratitude for having been elected in at the previous General Assembly and putting me in a position where I have been exposed to these great people and systems. Thank you to the BISO management for all effort that has been put in since the summer: seeing big projects succeed and growing together as friends and co-workers have been a pleasure to take part in.

Thank you to the Academic Associations HR-team, and all the hours spent as part of the recruitment process for the new boards and their members. I know it has required a lot of planning, taken a lot of your time and not been easy having to actively deal with so many people at the same time. I am super grateful your work and for the people you've chosen to take into our Academic Associations! Keep it up.

After the summer we created a strong foundation from Fadderullan in terms of student activity and engagement, followed by classroom visits and a solid Recruitment day, something I've seen been built upon and which I hope we can continue to work with going forward! Having been in an Academic Association myself for the past two years have helped me gain insight and put me in a position where I can share experiences, good and bad, and I hope this will help enable this year's Associations to be aware of pitfalls and to effectively do the work that matters to you and which will bring the most joy and good experiences for them and their students. This year we have also created an AA for the last study program: Digital Business, and now our portfolio spans 19 Academic Associations, including bachelor, master and mixed boards.

For the coming time, I want to emphasize collaboration across-study programs, not just in events but also in helping each other reach out to- and gain exposure to more students. The Association managers I've gotten to speak to and work with so far are an incredible group of people, and I have no doubt that we will leave an impact when our time at this school and in BISO will come to an end.

Case 16-24 Orientation of the Change in the Rumination Fee/Structure

The President, Marie Haga Eriksen, orientates about the change in the Rumination Fee/Structure.

Case 17-24 Proposed Changes to BISO Oslo's Local Laws

There will be a form shared with BISO Oslo members where proposals to the existing BISO Oslo's local laws can be sent. The proposed changes will be collected and presented at the General Assembly, so they can be voted on.

The deadline for the proposed changes to the Local Laws were Thursday 3rd of October at 23:59, as informed in the invitation. You will find them in the attachment "Proposed changes to Local Laws Autumn 2024"

Proposed decision from the Management:

The proposed changes are voted on by the General Assembly and approved changes are added to a revised version of the local laws.

Case 18-24 Nomination of the Knight of Nydalen

The Management proposes a person to be named Knight of Nydalen. These are elected by acclamation from the General Assembly.

The Campus Oslo Management will present the award for Knight of Nydalen.

Proposed decision from the Management:

The person nominated by the Management are elected.

Case 19-24 Nomination of the BISO Oslo Honorary Member

The Management proposes a person to be named BISO Oslo Honorary Member. These are elected by acclamation from the General Assembly.

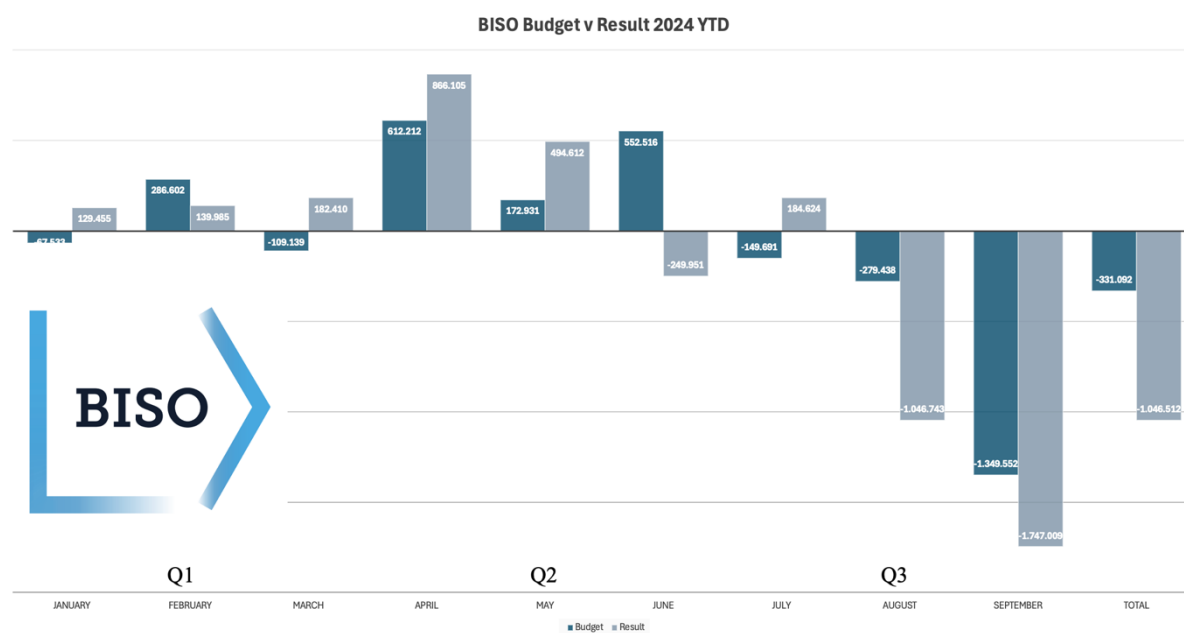
The Campus Oslo Management will present the award for BISO Oslo Honorary Member

Proposed decision from the Management:

The persons nominated by the Management are elected.

Case 20-24 BISO Oslo's Local half annual accounts

Below is the half annual accounts for BISO Oslo. Martinus Høybakk Olsvik, the Financial Controller, will spend ten -10- minutes presenting the rapport.



Kontonavn	Q1	Q2	Q3	Total
Sum inntekter	-1.585.011	-1.295.861	-7.716.582	-10.597.454
Sum vare/materialkostnad	48.228	19.579	138.935	206.742
Dekningsbidrag	-1.536.784	-1.276.282	-7.577.647	-10.390.713
Sum lønnskostnader	0	0	0	0
Sum annen personalkostnad	297.612	301.660	342.300	941.572
Sum personalkostnader	297.612	301.660	342.300	941.572
Sum avskrivninger	0	38.155	0	38.155
Sum frakt/transport ved salg	0	0	98	98
Sum kostnader ved produksjon	0	0	0	0
Sum kostnader lokaler	107.010	64.000	714.651	885.661
Sum leiekostnader maskiner/inventar	195.407	146.279	966.220	1.307.906
Sum kostnadsført verktøy/inventar mv	8.317	503	188.179	196.999
Sum reparasjon og vedlikehold	0	0	0	0
Sum fremmedtjenester	6.500	296.437	1.248.050	1.550.987
Sum kontorkostnader	16.542	13.996	48.570	79.108
Sum telefon porto mv	0	0	0	0
Sum andre driftskostnader	1.357.246	1.526.018	1.460.452	4.343.716
Driftskostnader	1.691.022	2.085.388	4.626.219	8.402.629
Driftsresultat	451.850	1.110.766	-2.609.128	-1.046.512
Sum finansposter	0	0	0	0
Sum betalbar skatt og EO poster	0	0	0	0
Finansposter	0	0	0	0
Periodens resultat før disponeringer	451.850	1.110.766	-2.609.128	-1.046.512
Sum disponeringer	0	0	0	0
Disponeringer	0	0	0	0
Periodens resultat	451.850	1.110.766	-2.609.128	-1.046.512

Proposed decision from the Management:

Approve the half annual accounts for BISO Oslo

Case 21-24 Budget for 2025

The budget for 2025 will be e-mailed to BISO Oslo members and shared through the GA documents folder three days before the General Assembly.

Financial Controller, Martinus Høybakk Olsvik will spend ten -10- minutes presenting the budget on the General Assembly. Questions can be asked in both English and Norwegian.

Proposed decision from the Management:

The budget for 2025 is approved.

Case 22-24 Election of Representatives for the Welfare Council (Velferdstinget)

The position has been announced through BISO Oslo's recruitment channels.

For the position as the Representative for the Welfare Council (Velferdstinget), there will not be a recruitment process through HR. All candidates interested in the position(s) must bench on the General Assembly. There are one -1- positions for the Representatives for the Welfare Council (Velferdstinget).

All candidates will have two -2- minutes for a speech and five -5- minutes for questioning.

Ronja Haugstad Larsen, the Head of External Affairs, will present the position with the possibility for questions.

Proposed decision from the Management:

The Management proposed that the General Assembly votes on the candidates they see the most fit.

Case 23-24 Election of Deputy Representatives for the Welfare Council (Velferdstinget)

The position has been announced through BISO Oslo's recruitment channels.

For the position as the Deputy Representative for the Welfare Council (Velferdstinget), there will not be a recruitment process through HR. All candidates interested in the position(s) must bench on the General Assembly. There are nine -9- positions as the Deputy Representative for the Welfare Council (Velferdstinget).

All candidates will have one -1- minute for a speech and three -3- minutes for questioning.

Ronja Haugstad Larsen, the Head of External Relations, will present the position with the possibility for questions.

Proposed decision from the Management:

The Management proposed that the General Assembly votes on the candidates they see the most fit.

Case 24-24 Election of Delegates for the National Meeting

The position has been announced through BISO Oslo's recruitment channels.

For the position as the Delegate for the National Meeting there will not be a recruitment process through HR. All candidates interested in the position(s) must bench on the General Assembly. There are eleven -11- positions for the positions as the Delegate for the National Meeting.

The National Meeting will take place during the spring semester 2025. More details will be announced later.

All candidates will have one -1- minute for a speech and three -3- minutes for questioning.

Proposed decision from Management:

The Management proposed that the General Assembly votes on the candidates they see the most fit.

Case 25-24 Optional cases

Optional agenda points must be submitted to the Chairman of the General Assembly within the start of the meeting.